

Academy of Hope

Pay Scale

Step/ Experience	SY19-20 Step Scale	SY23-24 Step Scale	% Increase
0	\$ 51,530	\$ 59,922	14%
1	\$ 52,530	\$ 61,086	14%
2	\$ 53,550	\$ 62,272	14%
3	\$ 54,590	\$ 63,482	14%
4	\$ 55,650	\$ 64,715	14%
5	\$ 56,730	\$ 65,972	14%
6	\$ 57,830	\$ 67,252	14%
7	\$ 58,960	\$ 68,566	14%
8	\$ 60,110	\$ 69,904	14%
9	\$ 61,280	\$ 71,266	14%
10	\$ 62,480	\$ 72,661	14%
11	\$ 63,700	\$ 74,081	14%
12	\$ 64,940	\$ 75,524	14%
13	\$ 66,210	\$ 77,001	14%
14	\$ 67,500	\$ 78,502	14%
15	\$ 68,820	\$ 80,038	14%
16	\$ 70,170	\$ 81,608	14%
17	\$ 71,540	\$ 83,203	14%
18	\$ 72,940	\$ 84,831	14%
19	\$ 74,370	\$ 86,495	14%
20	\$ 75,830	\$ 88,193	14%
21+	\$ 77,320	\$ 89,927	14%

Written justification of 12.5% pay scale increase between SY19-20 and SY23-24 by steps and grades

From SY19-20 to SY22-23, we have increased our teacher pay scale by **14%** (above the required 12.5% increase). Therefore, we will maintain our current plan to provide adjustments to the teacher pay scale based on the final audited enrollment and corresponding revised budget for teachers. Annually, we update our steps in January.

Link(s) to the publicly available SY23-24 pay scale(s) by steps and grades

<https://aohdc.org/get-involved/jobs/>